

Performance Vistas, Inc.

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Training Experience



TRAINING SYSTEMS DESIGN, DEVELOPMENT & DELIVERY PROJECTS

- 2006 Workshop on Online Grant Application Systems and Outcome Measurement (National Assn for VOCA Agency Administrators)
- 2006 Workshop on Logic Model Program Design and Outcome Measurement for VOCA Victim Services Agencies (National Organization for Victims Assistance).
- 2006 Workshop on Logic Model Program Design and Outcome Measurement for Domestic Violence & Substance Abuse Treatment agency (HODAC, Inc. GA)
- 2006 Workshop on Logic Model Program Design and Outcome Measurement for Domestic Violence services agencies (GA Victim Assistance Conference).
- 2006 Workshop on Logic Model Program Design and Outcome Measurement for law enforcement officers employed by multi-jurisdictional drug and violent crime task forces (TN Office of Criminal Justice Programs).
- 2006 "Georgia Victim Assistance Academy Participants' Manual" and Trainers' Guides for state academy students and faculty (GA Criminal Justice Coordinating Council).
- 2006 Strategic Planning Workshop for Law Enforcement & Public Safety Executives (Georgia Police Officers' Standards & Training Center)
- 2005 Two 8-hour Workshops on Performance Measurement (Outcomes) for Victim Services Agencies Funded by CDC's Rape Prevention Education Grants, VOCA and STOP/VAWA. (Georgia Network to End Sexual Assault).
- 2005 "Georgia Victim Assistance Academy Participants' Manual" and Trainers' Guides for state academy students and faculty (GA Criminal Justice Coordinating Council).
- 2005 "Fiscal Accountability Training for Non-Profit Organizations," Curriculum development and 12-hour workshop for Victim Services Agencies Funded by VOCA and STOP/VAWA. (TN Office of Criminal Justice Programs).
- 2005 Logic Model Based Grant Writing for Social Services Agencies (Metro Davidson County/Nashville Grants Management)
- 2005 Outcome-Oriented Grant Writing (Rural Health Conference, Cheyenne, WY)
- 2004 "Georgia Victim Assistance Academy Participants' Manual" for state academy students and faculty (GA Criminal Justice Coordinating Council).
- 2004 NAVAA and NOVA Workshops on Performance Measurement (Outcomes) for Victim Services Agencies Funded by VOCA and STOP/VAWA.
- 2004 "Managing for Results: Fourth Generation Outcomes Management" 12-hour workshop for successful administrators in TN victim services agencies. (TN Office of Criminal Justice Programs).
- 2003 "Managing for Results," a computer-assisted instructional program on Outcome Evaluation and Performance Management for victim agency staffs,

grants managers and program auditors in Tennessee (TN Office of Criminal Justice Programs)

- 2003 NAVAA and NOVA Workshops on Performance Measurement (Outcomes) for Victim Services Agencies Funded by VOCA and STOP/VAWA.
- 2002 Workshops on Outcomes Measurement for the Tennessee Coalition against Domestic and Sexual Violence, and for the Tennessee Conference on Social Welfare
- 2002 NAVAA and NOVA Workshops on Performance Measurement (Outcomes) for Victim Services Agencies Funded by VOCA and STOP/VAWA
- 2002 “Managing Strategically for Results,” A Four-Day Course – 24 hours – on planning and performance management leading to Applied Public Manager certification (South Carolina Department of Social Services)
- 2002 Performance Management Training: “Managing for Results,” A Logical Approach for Program Design, Outcome Measurement and Process Evaluation for sub-recipients of STOP, VOCA and Family Violence Grants, 24 hours. (Tennessee Office of Criminal Justice Programs)
- 2001 Leadership Skills Assessment & Planning for Leadership Development (Prevent Child Abuse America)
- 1998 Applied Leadership Skills for Top and Middle Managers, 24 hours. (South Carolina Department of Social Services, Division of Staff Development & Training)
- 1997 Five Leadership Challenges for Child Welfare Case Managers, 24 hours. (South Carolina Department of Social Services, Division of Staff Development & Training)
- 1997 Customer-Oriented Leadership and Team Building for ALBAHAM County Staff, 12 hours. (South Carolina Department of Social Services, Division of Staff Development & Training)
- 1997 Family Eco-System Assessment and Case Planning for Family Preservation Counselors, 16 hours. (Henry and Rilla White Youth Foundation)
- 1996 Five Leadership Challenges for Family Independence Case Managers, 24 hours. (South Carolina Department of Social Services, Division of Staff Development & Training)
- 1996 Video Practice Cases for Five Leadership Challenges for Family Independence Case Managers (South Carolina Department of Social Services, Division of Staff Development & Training)
- 1996 Video Practice Cases for Child Welfare Certification Curriculum (South Carolina Department of Social Services, Division Staff Development & Training)
- 1995 Five Leadership Challenges for Child Welfare Supervisors and Managers, 30 hours. (South Carolina Department of Social Services, Division of Staff Development & Training)
- 1995 Video Practice Cases for Five Leadership Challenges for Child Welfare (South Carolina Department of Social Services, Division of Staff Development & Training)
- 1994 Risk-Based Decision Making for Community Residential Care Providers and Out-of-Home Child Protective Services Workers, 24 hours. (South Carolina Department of Social Services, Division of Staff Development & Training)
- 1994 Video Practice Cases for Risk-Based Decision Making for Community Residential Care Providers and Out-of-Home Child Protective Services Workers (South Carolina Department of Social Services, Division of Staff Development & Training)

- 1993 Comprehensive Foundation Training Program for Child Protection/Child Welfare Social Workers, 128 hours. (Minnesota DHS Division of Family and Children's Services)
- 1992 Analysis of Statewide Training Needs and Design of a Comprehensive System for Training County Child Protection Staff (Minnesota DHS Division of Family and Children's Services)
- 1992 Core Training Program for Risk-Oriented Case Management in Child Protective Services and Child Welfare Cases, 12 hours. (Tennessee Department of Human Services)
- 1992 Program-Specific Training for Risk-Oriented Case Management in Child Welfare Cases, 54 hours. (Tennessee Dept of Human Services)
- 1991 Development of a Risk-Oriented Case Management System for Child Welfare Cases. (Tennessee Department of Human Services)
- 1990 Risk Management Guide for Out-of-Home Child Care Facility Administrators. (community-based programs)
- 1989 In-Service Training on Out-of-Home Risk Assessment and Investigation Procedures, 32 hours. (Florida DHRS PDCYF Professional Devlpmnt Centers)
- 1989 Pre-Service Core Introduction to FPSS and Introduction to CPI; videotape productions (Florida DHRS PDCYF Professional Development Centers)
- 1989 Pre-Service District-Specific Specialty training program for Child Protective Investigators (CPI), 30 hours (Florida DHRS PD CYF Professional Development Centers)
- 1988 Pre-Service training program for FPSS Abuse Registry Counselors, 80 hours. (Florida DHRS PDCYF Professional Development Centers)
- 1988 Analysis of Training Needs and Development of Performance Standards and Training Plans for Child Support Enforcement Staff. (Florida DHRS Child Support Enforcement Program)
- 1988 Transition training program for re-training dependency intake counselors as FPSS child protective investigators, 40 hours. (Florida DHRS PDCYF Professional Development Centers)
- 1988 Field test training for CPS/CW Risk Assessment Model, 24 hours. (Florida DHRS PDCYF Professional Development Centers)
- 1988 Pre-Service Core for CPS/CW Staff, 128 hours. (Florida DHRS PDCYF Professional Development Centers)
- 1987 In-Service HRS Counselor Training on Medicaid Referral Requirements. (Florida DHRS Medicaid Program Office)
- 1987 In-Service Training for Corrections Field Staff in Casework Liability. (Florida Department of Corrections)
- 1987 Statewide Interagency Training Model on Child Abuse and Neglect, 24 hours. (South Carolina Department of Social Services)
- 1986 Involuntary Commitment Training for Law Enforcement Officers, 16 hours. (Florida Department of Law Enforcement)
- 1986 In-Service Training for Florida Medicaid Claims Resolution Staff. (Florida DHRS Medicaid Program Office)
- 1986 In-Service Training on Case Documentation for Florida Vocational Rehabilitation Counselors, 40 hours. (Florida Department of Labor and Employment Security)
- 1986 Statewide Interagency Training on Child Abuse and Neglect, 32 hours. (Florida Department of Law Enforcement)

- 1985 In-Service Training on Case Management for Delinquency Commitment Program Counselors, 24 hours. (Florida DHRS/CYF)
- 1984 Pre-service Training for Protective Services Counselors, 40 hours. (Florida DHRS/CYF)
- 1984 Pre-Service Training for Community Control (probation) and Furlough Delinquency Counselors, 40 hours. (Florida DHRS/CYF)
- 1984 Pre-Service and In-Service Training for Detention Child Care Staff and Supervisors. (Florida DHRS/CYF)
- 1984 Pre-Service Training in Certification Skills for Food Stamp Eligibility Workers, 80 hours. (Florida DHRS/Food Stamps)
- 1984 Replication Guide for Spinal Cord Injury Accident Prevention and Education (Florida DHRS/Vocational Rehabilitation)
- 1984 Introductory Training for Food Stamp Administrative Support Staff, 24 hours. (Florida DHRS/Food Stamps)
- 1983 Pre-Service Training for Detention Child Care Staff, 40 hours. (Florida DHRS/CYF, with NJDA and others nationwide)